



## Dyaco International Inc.

### Corporate Governance Director' s duties, Business Execution Highlights and Continuing Education

On March 8, 2019, the Board of Directors of the Company appointed the vice president of finance Chiu Yuan-Sheng, who had more than three years of experience in the position of finance director in a public company, as the corporate governance director. The main duties of which are furnishing information required for business execution by directors, assisting directors' compliance of law by providing the latest regulations related to the operation of the Company, and reporting to the Board of Directors at the end of each year regarding the effectiveness of operations.

Corporate Governance Director' s duties, business execution highlights and continuing education

- The 2021 business promotion was as follows and reported to the Board of Directors on December 28, 2021:

Year Activity	2021 Implementation Status
Eligibility into Corporate Governance Index Constituents.	The Company was included in Fubon TWSE Corporate Governance 100 ETF and TWSE Corporate Governance 100 Index.
Regularly informed the Board members of the latest regulations related to the Company's industry and corporate governance.	The regulations of Corporate Governance 3.0 and preparation of financial statements by the Company were promoted.
Offered at least 6 hours of inhouse training courses for the Board members.	The training courses were held on November 12, 2021 and November 29, 2021, respectively.
Evaluated the purchase of directors liability insurance.	The renewal of insurance was completed on September 15, 2021 and reported to the Board on November 12, 2021.
The agenda of the Board meeting followed the procedure of the Board meeting.	Held 2021 Board meetings.
The agenda of the shareholder meeting followed the procedure of the shareholder meeting.	Held 2021 shareholder meeting.
Stakeholder communication report.	Stakeholder communication report was reported to the Board on December 28, 2021.
Planned and implemented annual corporate governance evaluation.	Top 6%~20% of listed companies for 2020 corporate governance evaluation.
Introduced the concept of corporate sustainability.	Established Corporate Sustainability Committee charter and Corporate Sustainability Committee on August 11, 2021.

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- The corporate governance training courses for corporate governance director in 2021:

Date		Host by	Course	Duration	Total Hours in 2021
From	To				
2021.09.01	2021.09.01	Financial Supervisory Commission R.O.C (Taiwan)	The 13 <sup>th</sup> Taipei Corporate Governance Forum-morning session	3	15.0
2021.09.01	2021.09.01	Financial Supervisory Commission R.O.C (Taiwan)	The 13 <sup>th</sup> Taipei Corporate Governance Forum-afternoon session	3	
2021.11.03	2021.11.03	Securities & Futures Institute	2021 Propaganda Conference of Insider Trading Prevention	3	
2021.11.12	2021.11.12	Taiwan Corporate Governance Association	Changes in the 5G Era: Industrial Upgrading, Business Applications for the Future, and Post-pandemic New Normal	3	
2021.11.29	2021.11.29	Taiwan Corporate Governance Association	Taxation of Corporate and Major Shareholders	3	