



Dyaco International Inc.

Corporate Governance Director' s duties, Business Execution Highlights and Continuing Education

On March 8, 2019, the Board of Directors of the Company appointed the vice president of finance Chiu Yuan-Sheng, who had more than three years of experience in the position of finance director in a public company, as the corporate governance director. The main duties of which are furnishing information required for business execution by directors, assisting directors' compliance of law by providing the latest regulations related to the operation of the Company, and reporting to the Board of Directors at the end of each year regarding the effectiveness of operations.

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- The 2022 business promotion was as follows and reported to the Board of Directors on December 23, 2022:

Year Activity	2022 Implementation Status
Regularly informed the Board members of the latest regulations related to the Company's industry and corporate governance.	The regulations of Corporate Governance 3.0 and preparation of financial statements by the Company were promoted.
Offered inhouse training courses for the Board members.	The training course were held on November 10, 2022.
Evaluated the purchase of directors liability insurance.	The renewal of insurance was completed on September 15, 2022 and reported to the Board on November 10, 2022.
The agenda of the Board meeting followed the procedure of the Board meeting.	Held 2022 Board meetings.
The agenda of the shareholder meeting followed the procedure of the shareholder meeting.	Held 2022 shareholder meeting.
Stakeholder communication report.	Stakeholder communication report was reported to the Board on December 23, 2022
Planned and implemented annual corporate governance evaluation.	Top 6%~20% of listed companies for 2021 corporate governance evaluation.



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- The corporate governance training courses for corporate governance director in 2022:

Date		Host by	Course	Duration	Total Hours in 2022
From	To				
2022.07.28	2022.07.29	Taiwan Institute for Sustainable Energy	2022 Net Zero and Sustainability Forum	5	14.0
2022.09.29	2022.09.29	Taiwan Stock Exchange	2022: Reference guide for Independent Director & Audit Committee	3	
2022.11.10	2022.11.10	Taiwan Corporate Governance Association	Cross-border merger analysis	3	
2022.11.11	2022.11.11	Taiwan Futures Exchange	The seminar of derivatives strategies and prospect	3	