

Dyaco International Inc.

Corporate Sustainability Committee

- The composition, duties and operations of the Corporate Sustainability Committee
 1. To implement the promotion of corporate social responsibility and sustainable management, the Board of Directors established the Corporate Sustainability Committee on August 11, 2021 and merged the CSR Committee into it.
 2. The Board of Directors approved the Corporate Sustainability Committee charter on August 11, 2021 for the Committee to follow.
 3. In accordance with the Company's Corporate Sustainability Committee chart, on August 11, 2021, the CSR Committee members were appointed as Corporate Sustainability Committee members with their term from August 11, 2021 to May 27, 2023. The Corporate Sustainability Committee consists of three independent directors with the chairman of the Board as the chairman of the Committee and the independent director Wang, Chih-Cheng as the deputy chairman.
 4. The duties of the Corporate Sustainability Committee:
 - (1). Development of the Company's sustainable development policies.
 - (2). Establishment of sustainable development of the Company, including sustainable governance, ethical management, environmental and social objectives, strategy and implementation plan development.
 - (3). Regularly evaluate, follow up on, and amend the Company's sustainable development implementation, and report to the Board of Directors on a regular basis.
 - (4). Address the concerns of various stakeholders, including shareholders, customers, suppliers, employees, governments, non-profit organizations, communities, and the media, and oversee communication plans.
 - (5). Review of reports.
 - (6). Any other matters assigned by the Board of Directors.
 5. Two Corporate Sustainability Committee meeting was convened in 2022 (A). The members' qualifications, specialty and attendance status are as follows.

Title	Name	Specialty	Title	Attendance in Person (B)	By Proxy	Attendance Rate in Person (%) 【 B / A 】	Note
Chairman	Lin, Ing-Gin	Corporate Governance	Chairman	2	-	100%	Appointed on August 11, 2021
Deputy Chairman	Wang, Chih-Cheng	Legal	Independent Director	2	-	100%	Appointed on August 11, 2021
Member	Wang, Kai-Li	Finance	Independent Director	2	-	100%	Appointed on August 11, 2021
Member	Hsieh, Chang-Hung	Management	Independent Director	2	-	100%	Appointed on August 11, 2021



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6. In the event of either of the following situations, dates, sessions, motions, resolutions of the meetings, and the Company' s responses to the Corporate Sustainability Committee' s opinions should be noted:

Corporate Sustainability Meeting Date	Resolution
The 1 st meeting of the 1 st Corporate Sustainability Committee on December 28, 2021	(1). 2021 Sustainable development report.
	(2). Stakeholder survey on critical issues.
	Resolution of the Corporate Sustainability Committee: All Corporate Sustainability Committee members present at the meeting approved.
	The Company' s responses to the Corporate Sustainability Committee' s opinions: The Company implemented in accordance with the resolution.

7. Other required notes for the meetings: None.