



Dyaco International Inc.

Notice of 2025 Annual Shareholders' Meeting

**In case of any discrepancy between the English and the Chinese version, the Chinese version shall prevail
(Summary Translation)**

I. The 2025 Annual Shareholders' Meeting (the "Meeting") will be convened at No.1, Gong 1st Rd., Hemei Township, Changhua County (Meeting Center at Dyaco's Headquarters, Chuansing Industrial Park) at 9:00 a.m. on May 28, 2025 (reception at the same venue begins at 8:30 a.m.) for the following purposes:

1. Reports :

- (1) To report the business of 2024.
- (2) To report the Audit Committee's Review Report of 2024.
- (3) To report the he distribution of employee and director remuneration of 2024.
- (4) To report 2024 remuneration paid to individual directors (including the correlation among the remuneration payment policy, standards and combination, and management performance).
- (5) To the distribution of cash dividends from earnings of 2024.
- (6) To report the implementation of share repurchase.
- (7) To report the implementation status of the sound business operation plan.
- (8) To report the implementation of the Company's release of domestic of convertible corporate bonds.

2. Ratifications:

- (1) Ratification of the 2024 business report and financial statements.
- (2) Ratification of the proposal of earning distribution table.

3. Discussions:

- (1) Amendment to the "Articles of Incorporation".

4. Motions

II. Dividend Distribution : Cash dividends in the amount of NT\$87,158,046, with NT\$0.5369649 distributed per share.

III. Pursuant to Article 165 of the Company Act, share transfer registration for the Company will be suspended from March 30, 2025 to May 28, 2025.

IV. The Notice of Attendance Sign-in Card and Proxy Form are hereby enclosed. Shareholders planning to attend the Annual General Meeting in person should sign or stamp the 2 Notice of Attendance Sign-in Card and submit the same when signing in on the day of the meeting



(shareholders attending in person are not required to mail in said Notice). Shareholders wishing to appoint a proxy should sign or stamp the Proxy Form; provide the proxy name, address, and signature; and deliver or mail said form to the Corporation's share transfer agent and registrar Fubon Securities Transfer Agency Department (2F., No.17, Shu Chung St., Chungchen District, Taipei City) at least five days prior to the Meeting date.

- V. The Corporation is required to post public proxy solicitations for the Annual General Meeting to the Securities & Futures Institute (SFI) website by April 25, 2025. Shareholders wishing to obtain relevant information can enter associated search criteria on the Free Proxy Disclosure Search Engine (<https://free.sfi.org.tw>) (Company code: 1598).
- VI. In accordance with Article 26-2 of the Securities and Exchange Act: "For companies that have issued shares in accordance with this Act, the notice of the shareholders' meeting for shareholders holding fewer than 1,000 registered shares may be made by announcement no later than 30 days before the meeting.
- VII. Shareholders may exercise their voting rights by electronic means from April 26, 2025 to May 25, 2025 by using a CA certificate (either a natural person certificate, online trading certificate from a securities firm, online banking certificate, Ministry of Economic Affairs certificate, joint securities and futures firm certificate, or government certificate) to log in to the Taiwan Depository & Clearing Corporation Stockvote platform (<http://www.stockvote.com.tw>) and vote according to the instructions provided. Voting rights exercised by electronic means in accordance with the stipulations of the Company Act shall be deemed to have attended the shareholders' meeting in person. In case a shareholder has exercised his/her/its voting power in writing or by way of electronic transmission, and has also authorized a proxy to attend the shareholders' meeting in his/her/its behalf, then the voting power exercised by the authorized proxy for the said shareholder shall prevail.
- VIII. In accordance with Article 172 of the Company, the content of shareholder meeting proposals can be found on the Market Observation Post System (<https://mops.twse.com.tw>) by selecting "Single Company" under "Electronic Files Download," then "Annual Reports and Shareholders' Meeting Related Documents" (including depository receipt information), and enter the "Company Code and Year" to search for relevant shareholders' meeting information.
- IX. No souvenirs will be distributed at the Annual General Meeting.

Sincerely Yours

The Board of Directors of Dyaco International Inc.