



## Dyaco International Inc.

### 2025 Operations of Corporate Sustainability Committee

1. The Board of Directors approved the Corporate Sustainability Committee charter on August 11, 2021 for the Committee to follow.
2. In accordance with the Company's Corporate Sustainability Committee chart, the Corporate Sustainability Committee consists of three independent directors with the chairman of the Board as the chairman of the Committee and the independent director Wu, Jiin -Po as the deputy chairman.
3. Term: From May 26, 2023 to May 25, 2026.
4. The duties of the Corporate Sustainability Committee:
  - (1). Development of the Company's sustainable development policies.
  - (2). Establishment of sustainable development of the Company, including sustainable governance, ethical management, environmental and social objectives, strategy and implementation plan development.
  - (3). Regularly evaluate, follow up on, and amend the Company's sustainable development implementation, and report to the Board of Directors on a regular basis.
  - (4). Address the concerns of various stakeholders, including shareholders, customers, suppliers, employees, governments, non-profit organizations, communities, and the media, and oversee communication plans.
  - (5). Review of reports.
  - (6). Any other matters assigned by the Board of Directors.
5. Three Corporate Sustainability Committee meeting was convened in 2025 (A). The members' qualifications, specialty and attendance status are as follows.

Title	Name	Specialty	Title	Attendance in Person (B)	By Proxy	Attendance Rate in Person (%) 【 B/A 】	Note
Chairman	Chuan-Feng Investment Corporation Representative: Lin, Yu-Yin	Corporate Governance	Chairman	2	-	100%	Replacement on November 10, 2023.
Deputy Chairman	Wang, Chih-Cheng	Legal	Independent Director	2	-	100%	Appointed on May 26, 2023.
Member	Wang, Kai-Li	Finance	Independent Director	2	-	100%	Appointed on May 26, 2023.
Member	Tu, Chi-Yao	Accounting	Independent Director	2	-	100%	Appointed on May 26, 2023.
Member	Wu, Jiin-Po	Information Management	Independent Director	2	-	100%	Appointed on May 26, 2023.

6. In the event of either of the following situations, dates, sessions, motions, resolutions of the meetings, and the Company' s responses to the Corporate Sustainability Committee' s



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opinions should be noted:

Corporate Sustainability Meeting Date	Resolution
The 5 <sup>th</sup> meeting of the 2 <sup>nd</sup> Corporate Sustainability Committee on May 13, 2025	Identify the material sustainability issues for 2025.
	<b>Resolution of the Corporate Sustainability Committee:</b> The proposal was reviewed by the Sustainability Development Committee and approved without objection, and was subsequently submitted to the Board of Directors for resolution and approval
	<b>The Company' s responses to the Corporate Sustainability Committee' s opinions:</b> The Company implemented in accordance with the resolution.
The 6 <sup>th</sup> meeting of the 2 <sup>nd</sup> Corporate Sustainability Committee on August 12, 2025	2024 Sustainable development report.
	<b>Resolution of the Corporate Sustainability Committee:</b> The proposal was reviewed by the Sustainability Development Committee and approved without objection, and was subsequently submitted to the Board of Directors for resolution and approval
	<b>The Company' s responses to the Corporate Sustainability Committee' s opinions:</b> The Company implemented in accordance with the resolution.

7. The Company conducted an evaluation of the Company's functional committee at the end of the year and the Corporate Sustainability Committee members were assessed on the following four aspects:
- (1) Involvement in the Company' s operations.
  - (2) Awareness of the Corporate Sustainability Committee' s duties.
  - (3) Enhancement of the quality of the Corporate Sustainability Committee' s decision-making.
  - (4) Makeup of the Corporate Sustainability Committee and election of members.
- The weighted average score for the 2025 overall performance of the directors was 5 out of 5 and was reported to the Board at its first quarter meeting in 2026.
8. Other required notes for the meetings: None.