

Corporate Governance Director' s duties, Business Execution Highlights and Continuing Education

On March 8, 2019, the Board of Directors of the Company appointed the vice president of finance Chiu Yuan-Sheng, who had more than three years of experience in the position of finance director in a public company, as the corporate governance director. The main duties of which are furnishing information required for business execution by directors, assisting directors' compliance of law by providing the latest regulations related to the operation of the Company, and reporting to the Board of Directors at the end of each year regarding the effectiveness of operations.

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- **The 2024 business promotion was as follows and reported to the Board of Directors on December 30, 2024:**

Year Activity	2024 Implementation Status
Regularly informed the Board members of the latest regulations related to the Company's industry and corporate governance.	The regulations of Corporate Governance 3.0 and preparation of financial statements by the Company were promoted.
Offered inhouse training courses for the Board members.	Held 60 hours of the director training courses during 2024.
Evaluated the purchase of directors liability insurance.	The renewal of insurance was completed on September 15, 2024 and reported to the Board on November 12, 2024.
The agenda of the Board meeting followed the procedure of the Board meeting.	Held 2024 Board meetings.
The agenda of the shareholder meeting followed the procedure of the shareholder meeting.	Held 2024 shareholder meeting.
Stakeholder communication report.	Stakeholder communication report was reported to the Board on December 30, 2024.
Planned and implemented annual corporate governance evaluation.	Top 6%~20% of listed companies for 2023 corporate governance evaluation.

- **The corporate governance training courses for corporate governance director in 2024:**

Date		Host by	Course	Duration	Total Hours in 2024
From	To				
113.05.16	113.05.16	Taiwan Stock Exchange	Create a new carbon era publicity conference with sustainable knowledge	6	24.0
113.05.2	113.05.3	SECURITIES & FUTURES INSTITUTE	Sustainability Disclosure Implementation Workshop	9	
113.07.3	113.07.3	Taiwan Corporate Governance Association	2024 Cathay sustainable finance and climate change summit	6	
113.10.25	113.10.25	Taiwan Stock Exchange	Legal Compliance of Insider Equity Trading Advocacy Conference 2024	3	